

Shrewsbury Public Library

Impact of Town Manager's Third Fiscal Projection for FY2010

(Includes restoration of \$62,227)

Personnel reductions

- Loss of 92.5 personnel hours per week, *despite increased funding which restored a total of 84.5 hours in part-time and page hours*, resulting in loss of programs and services
- Loss of years of experience and skills
- Loss of professional, community and institutional knowledge

Service reductions

- Hours reduced from 61 to 54 per week
 - *Increased funding restored 24 hours to weekly schedule*
 - Schedule
 - Mon - Wed 10-9
 - Th - Sat 10-5
 - Sunday 1-5 **Hope to recruit volunteer management of sponsorship program*
- Severe reductions to services such as
 - Programs for children, teens and adults
 - Book discussions, story hours, summer reading clubs, special programs and events
 - Reader's advisory services for teachers, adults teens and children
 - Technology classes and support
 - Educator and student support services
 - Outreach services
 - Reference services
 - Library newsletter and promotional activities
 - Availability of community meeting rooms, tutoring space and general community gathering space as service hours are reduced
 - Student gathering space
- Reductions to online services
 - Fewer reference databases
- Reductions to collections (\$10,000 reduction -from 2009 levels)
 - Fewer new books
 - Fewer children's books
 - Fewer audio books and movies
 - Fewer magazines and newspaper subscriptions
- All remaining staff assume additional work and responsibilities
 - 13% Reduction of paging staff means all remaining staff must shelve books and maintain collection order
 - All staff assume more hours at circulation desk
 - All staff assume responsibilities in other departments, spending more time away from primary responsibilities to cover service areas.

- Less ability to take advantage of alternate resources
 - Limited ability to train and manage additional volunteers
 - Extremely limited ability to develop and manage grant applications to local, state and federal agencies, businesses and individuals

Further facility and equipment degradation

- Severe reduction of cleaning contract services, building less well maintained
- Extremely limited technology upgrades (less than 8% of computers upgraded, following no upgrades in FY09)
- Fewer resources to respond to basic maintenance and repair needs

State Certification Concerns

- 2010 & 2011- State Waiver of Municipal Appropriation Requirement needed
 - With such waiver, library maintains certification and community maintains borrowing privileges and grant eligibility
 - Loss of 12.5% to 25% of Annual Library State Aid, amounting to a loss of approximately \$6,400 to \$12,000

IMPACT OVERVIEW:

- *Hours open increased from thirty to fifty-four hours*
- *Severe reductions to programs & services*
- *State certification waivers required*
- *Loss of portion of annual state aid funds*

“This is NOT Business as usual”